

Ref no:

PIN code:

Notice of annual general meeting

The annual general meeting in Equinor ASA will be held on 14 May 2020 at 16:00 CET at Equinor Business Center, Forusbeen 50, 4035 Stavanger, Norway

Advance voting

The company accepts votes in advance for this meeting. Registration deadline for advance votes: **12:00 CET on 12 May 2020**. Advance votes may only be executed electronically, through the company's website www.equinor.com/agm or via VPS Investor Services.

Notice of attendance

The undersigned will attend the annual general meeting on the 14 May 2020 and cast votes for:

own shares.

Notice of attendance should be registered electronically through the company's website www.equinor.com/agm or via VPS Investor Services. To access the electronic system for notification of attendance through the company's website, the above mentioned reference number and PIN code must be stated. Shareholders who have chosen electronic communication will not receive PIN and reference numbers, and can only give notice through VPS Investor services.

Notice of attendance may also be sent by e-mail to genf@dnb.no, or by post to DNB Bank ASA, Registrars Department, P.O.Box 1600 Sentrum, 0021 Oslo, Norway. The notice of attendance must be received no later than **12:00 CET on 12 May 2020**.

If the shareholder is a company, please state the name of the individual who will be representing the company: _____

| Place | Date | Shareholder's signature |
|-------|------|-------------------------|
|-------|------|-------------------------|

Proxy without voting instructions for the annual general meeting of Equinor ASA

Ref no:

PIN code:

If you are unable to attend the meeting, you may grant proxy to another individual.

Proxy should be submitted electronically through the company's website www.equinor.com/agm or via VPS Investor Services.

To access the electronic system for granting proxy through the company's website, the above-mentioned reference number and PIN code must be stated. Shareholders who have chosen electronic communication will not receive PIN and reference numbers, and can only give proxy via VPS Investor services. Proxy may also be sent by e-mail to genf@dnb.no (scanned form) or by post to DNB Bank ASA, Registrars' Department, P.O.Box 1600 Sentrum, 0021 Oslo, Norway.

If you send the proxy without naming the proxy holder, the proxy will be given to the chair of the board of directors or an individual authorised by him or her.

This proxy must be received no later than **12:00 CET on 12 May 2020**.

The undersigned

hereby grants (tick one of the two)

the chair of the board of directors (or a person authorised by him or her), or

(Name of proxy holder in capital letters)

proxy to attend and vote for my/our shares at the annual general meeting of Equinor ASA on 14 May 2020.

| Place | Date | Shareholder's signature (only for granting proxy) |
|-------|------|---|
|-------|------|---|

With regard to your right to attend and vote, reference is made to the Norwegian Public Limited Liability Companies Act, in particular Chapter 5. If the shareholder is a company, the company's certificate of registration must be attached to the proxy

Proxy with voting instructions for the annual general meeting of Equinor ASA



If you are unable to attend the annual general meeting in person, you may use this proxy form to give voting instructions. (Alternatively, you may vote electronically in advance through the Company's website www.equinor.com/agm, see separate section above.)

Proxies with voting instructions can only be registered by DNB, and must be sent to genf@dnb.no (scanned form) or by post to DNB Bank ASA, Registrars' Department, P.O.Box 1600 Sentrum, 0021 Oslo, Norway. The form must be received by DNB Bank ASA, Registrars' Department no later than 12:00 CET on 12 May 2020. Proxies with voting instructions must be dated and signed in order to be valid.

If you leave the "Name of the proxy holder" blank, the proxy will be given to the chair of the board of directors, or an individual authorised by him or her.

The undersigned:

Ref no:

hereby grants (tick one of the two)

the chair of the board of directors (or a person authorised by him or her), or

Name of proxy holder (in capital letters)

proxy to attend and vote for my/our shares at the annual general meeting of Equinor ASA on 14 May 2020.

The votes shall be exercised in accordance to the instructions below. If the sections for voting are left blank, this will be counted as an instruction to vote in accordance with the board's and nomination committee's recommendations. However, if any motions are made from the attendees in addition to or in replacement of the proposals in the notice, the proxy holder may vote at his or her discretion. If there is any doubt as to how the instructions should be understood, the proxy holder may abstain from voting.

| Agenda for the annual general meeting 2020 | For | Against | Abstention |
|---|--------------------------|--------------------------|--------------------------|
| 3. Election of chair for the meeting | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4. Approval of the notice and the agenda | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 5. Election of two persons to co-sign the minutes together with the chair of the meeting | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 6. Approval of the annual report and accounts for Equinor ASA and the Equinor group for 2019, including the board of directors' proposal for distribution of fourth quarter 2019 dividend | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 7. Authorisation to distribute dividend based on approved annual accounts for 2019 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 8. Reduction in capital through the cancellation of own shares and the redemption of shares belonging to the Norwegian government | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 9. Proposal from shareholder to set short-, medium-, and long-term net carbon intensity targets (including Scope 1, 2 and 3) | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 10. Proposal from shareholder to stop all exploration activity and test drilling for fossil energy resources | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 11. Proposal from shareholder to consider the health effects of global warming due to fossil energy in the company's further strategy | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 12. Proposal from shareholders to refrain from oil and gas exploration and production activities in certain areas | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 13. Proposal from shareholder to stop all oil and gas activities outside the Norwegian continental shelf | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 14. Proposal from shareholder regarding new direction for the company including phasing out of all exploration activities within two years | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 15. The board of directors' report on Corporate Governance | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 16. The board of directors' declaration on remuneration and other employment terms for Equinor's corporate executive committee | | | |
| 16.1 Advisory vote related to the board of directors' guidelines on stipulation of salary and other remuneration for executive management | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 16.2 Approval of the board of directors' guidelines on remuneration linked to the development of the company's share price | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 17. Approval of remuneration for the company's external auditor for 2019 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 18. Election of members to the corporate assembly | | | |
| The nomination committee's joint proposal | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| or (individual voting) | | | |
| Member Tone Lunde Bakker (re-election, nominated as chair) | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Member Nils Bastiansen (re-election, nominated as deputy chair) | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Member Greger Mannsverk (re-election) | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Member Terje Venold (re-election) | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Member Kjersti Kleven (re-election) | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Member Finn Kinserdal (re-election) | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Member Jarle Roth (re-election) | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Member Kari Skeidsvoll Moe (re-election) | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Member Kjerstin Fyllingen (new election, former 1. deputy member) | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Member Kjerstin Rasmussen Braathen (new election) | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Member Mari Rege (new election) | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Member Brynjar Kristian Forbergskog (new election) | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 1. deputy member: Knut Nesse (new election) | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 2. deputy member: Trond Straume (new election) | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3. deputy member: Nina Kivijervi Jonassen (re-election) | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4. deputy member: Martin Wien Fjell (re-election) | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 19. Determination of remuneration for the corporate assembly members | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 20. Election of members to the nomination committee | | | |
| The nomination committee's joint proposal | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| or (individual voting) | | | |
| Chair Tone Lunde Bakker (re-election as chair) | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Member Bjørn Ståle Haavik with personal deputy member Andreas Hilding Eriksen (new election) | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Member Jarle Roth (re-election) | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Member Berit L. Henriksen (re-election) | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 21. Determination of remuneration for the nomination committee members | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 22. Authorisation to acquire Equinor ASA shares in the market to continue operation of the share savings plan for employees | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 23. Authorisation to acquire Equinor ASA shares in the market for subsequent annulment | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

Place Date Shareholder's signature

(Only for granting proxy with voting instructions)

With regard to your right to attend and vote, reference is made to the Norwegian Public Limited Liability Companies Act, in particular Chapter 5. If the shareholder is a company, the company's certificate of registration must be attached to the proxy