

REF NO:

PIN CODE:

NOTICE OF ANNUAL GENERAL MEETING

The annual general meeting in Equinor ASA will be held as a digital meeting on 11 May 2021 at 16:00 (CET).

The shareholder is registered with the following amount of shares and may vote for:

IMPORTANT MESSAGE

In accordance with Norwegian temporary legislation exempting companies from physical meeting requirements to reduce the Covid-19 risk, the annual general meeting will be held as a digital meeting with no physical attendance for shareholders.

Please log in at <https://web.lumiagm.com/136541605>.

You must identify yourself using the pin-code and reference number from VPS that you will find in Investor Services (Corporate Actions – General Meeting – ISIN) or sent by post (for shareholders who have not registered for electronic reception). Shareholders can also receive their pin-code and reference number by contacting DNB Bank Verdipapirservice by phone +47 23 26 80 20 (08:00 – 15:30) or by e-mail genf@dnb.no.

On the company's web page www.equinor.com/agm you will find a guide describing how you as a shareholder can participate at the digital annual general meeting.

ADVANCE VOTING

The company accepts votes in advance for this meeting. Shareholders may vote in advance by **10 May 2021 at 16:00 (CET)**.

Advance votes may only be executed electronically, through the company's website www.equinor.com/agm or via VPS Investor Services.

PARTICIPATION

No pre-registration is needed for attendance online, but shareholders must be logged on before the meeting starts. We therefore encourage shareholders to log on in due time. It will, at the earliest, be possible to log on one hour before the annual general meeting starts. Note that it will not be possible to log on to the meeting after it has started.

Please note that shareholders who do not wish to participate online or vote in advance have the opportunity to grant proxy to another person. Information on how this can be done follows below.

PROXY WITHOUT VOTING INSTRUCTIONS FOR THE ANNUAL GENERAL MEETING OF EQUINOR ASA

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Proxy should be submitted electronically through the company's website www.equinor.com/agm or via VPS Investor Services.

You may also send the proxy by e-mail to genf@dnb.no (scanned form) or by post to DNB Bank ASA, Registrars' Department, P.O.Box 1600 Sentrum, 0021 Oslo, Norway. The proxy form must be dated and signed to be valid.

If you send the proxy without naming the proxy holder, the proxy will be given to the chair of the board of directors or an individual authorised by him.

The proxy must be received no later than **10 May 2021 at 16:00 (CET)**.

The undersigned

hereby grants (tick one of the two)

Chair of the board of directors (or a person authorised by him), or

(name of proxy holder in capital letters)

proxy to attend and vote for my/our shares at the annual general meeting of Equinor ASA on 11 May 2021.

Place

Date

Shareholder's signature
(only to be signed for granting proxy)

PROXY WITH VOTING INSTRUCTIONS FOR THE ANNUAL GENERAL MEETING OF EQUINOR ASA

If you are unable to attend the annual general meeting, you may use this proxy form to give voting instructions. (Alternatively, you may vote electronically in advance through the company's website www.equinor.com/agm, see separate section above.)

Proxies with voting instructions can only be registered by DNB, and must be sent to genf@dnb.no (scanned form) or by post to DNB Bank ASA, Registrars' Department, P.O. Box 1600 Sentrum, 0021 Oslo, Norway. The form must be received no later than **10 May 2021 at 16:00 (CET)**. Proxy with voting instructions must be dated and signed in order to be valid.

If you leave the name of the proxy holder blank, the proxy will be given to the chair of the board of directors, or an individual authorised by him.

The undersigned:

Ref no:

hereby grants (tick one of the two)

Chair of the board of directors (or a person authorised by him), or

(name of proxy holder in capital letters)

proxy to vote for my/our shares at the annual general meeting of Equinor ASA on 11 May 2021.

The votes shall be exercised in accordance with the instructions below. If the sections for voting are left blank, this will be counted as an instruction to vote in accordance with the board's and nomination committee's recommendations. However, if any motions are made from the attendees in addition to or in replacement of the proposals in the notice, the proxy holder may vote at his or her discretion. If there is any doubt as to how the instructions should be understood, the proxy holder may abstain from voting.

Agenda for the annual general meeting 2021	For	Against	Abstention
3. Election of chair for the meeting			
4. Approval of the notice and the agenda			
5. Election of two persons to co-sign the minutes together with the chair of the meeting			
6. Approval of the annual report and accounts for Equinor ASA and the Equinor group for 2020, including the board of directors' proposal for distribution of fourth quarter 2020 dividend			
7. Authorisation to distribute dividend based on approved annual accounts for 2020			
8. Proposal from shareholder to set short-, medium-, and long-term targets for greenhouse gas (GHG) emissions of the company's operations and the use of energy products (including Scope 1, 2 and 3)			
9. Proposal from shareholders to report key information on both climate risk and nature risk			
10. Proposal from shareholder to stop all exploration activity and test drilling for fossil energy resources			
11. Proposal from shareholder to present a strategy for real business transformation to sustainable energy production			
12. Proposal from shareholders to stop all oil and gas exploration in the Norwegian sector of the Barents Sea			
13. Proposal from shareholders to spin-out Equinor's renewable energy business in wind and solar power to a separate company "NewCo"			
14. Proposal from shareholder to divest all non-petroleum-related business overseas and to consider withdrawing from all petroleum-related business overseas			
15. Proposal from shareholder that all exploration for new oil and gas discoveries is discontinued, that Equinor multiplies its green investments, improves its EGS profile and reduces its risk for future lawsuits			
16. Proposal from shareholder for actions to avoid big losses overseas, receive specific answers with regards to safety incidents and get the audit's evaluation of improved quality assurance and internal control			
17. Proposal from shareholder to include nuclear in Equinor's portfolio			
18. The board of directors' report on Corporate Governance			
19. The board of directors' remuneration policy on determination of salary and other remuneration for leading personnel and remuneration report for salary and other remuneration for leading personnel			
19.1 Approval of the board of directors' remuneration policy on determination of salary and other remuneration for leading personnel			
19.2 Advisory vote of the board of directors' remuneration report for leading personnel			
20. Approval of remuneration for the company's external auditor for 2020			
21. Determination of remuneration for the corporate assembly members			
22. Determination of remuneration for the nomination committee members			
23. Authorisation to acquire Equinor ASA shares in the market to continue operation of the share savings plan for employees			
24. Authorisation to acquire Equinor ASA shares in the market for subsequent annulment			

Place

Date

Shareholder's signature
(only to be signed for granting proxy with voting instructions)