

# YOU can help us

We in Statoil want you to speak up whenever you see unethical behaviour that conflicts with our values or threatens our reputation.

In accordance with Statoil's Ethics Code of Conduct, if you come across cases of ethical doubts or breaches of our ethical requirements, you must report these concerns immediately.

## What?

Examples of ethical concerns are harassment, discrimination, conflicts of interest, corruption, violations of competition laws, misuse of Statoil's property, safety or security hazards, breaches of confidentiality, fraudulent accounting or insider trading.

## How?

You can report your concerns through the regular channels: to your superior, to your superior's superior or to the relevant internal entity whose duty it is to follow up such matters. However, if for any reason, you feel uncomfortable using regular channels your concerns can be reported to Statoil's Ethics Helpline.

You may report in your own language either:

- Using a national phone number via the link on the front page of 'Entry' or
- On the Ethics Helpline's own website at: [www.statoilhelpline.com](http://www.statoilhelpline.com)

The helpline is available in all countries in which Statoil is represented.

## When?

The Ethics Helpline is available free of charge 24 hours a day, 7 days a week, 365 days a year.

You may remain anonymous if you wish.

Statoil will not implement sanctions against anyone reporting in a responsible manner.



**Statoil**

[www.statoilhelpline.com](http://www.statoilhelpline.com)