

# The Statoil Group's Modern Slavery Statement



For the financial year 2016

This statement has been prepared for Statoil UK Ltd and Statoil ASA and its subsidiaries (the Statoil group).<sup>1</sup> It is made pursuant to the UK Modern Slavery Act 2015 ("the Act") and sets out the steps taken by the Statoil group, during 2016, to seek to prevent modern slavery from taking place in our business or supply chains.

Modern slavery is a grave violation of human rights that affects people globally and the reported number of victims worldwide is increasing every year. The migration of people, trans-boundary mobility of the workforce and globalisation of supply chains are key trends enabling proliferation of modern slavery. The Statoil group recognises its responsibility to contribute to the global efforts to combat modern slavery.

The Statoil group's business consists principally of the exploration, production, transportation, refining and marketing of petroleum and petroleum-derived products and renewable energy and other low-carbon energy solutions.<sup>2</sup>

The supply chains of international companies, such as the Statoil group, are complex with several levels of suppliers, and they include procurement activities and suppliers located in countries where modern slavery is prevalent.<sup>3</sup>

## Corporate policies relating to modern slavery

As stated in the Statoil group human rights policy and code of conduct, we have committed to respect all internationally recognised human rights and will conduct our business consistently with the United Nations Guiding Principles on Business and Human Rights. The general expectation is for suppliers and business partners to comply with applicable laws, respect internationally recognised human rights and the Statoil group's ethical requirements, when working for or together with us. This is described in the Statoil group human rights policy and code of conduct.

We endeavour to take the necessary efforts to respect the right to freedom from modern slavery in the conduct of our business.<sup>4</sup>

## Corporate wide practices relating to preventing modern slavery

We are working continuously to embed human rights and implement adequate human rights due diligence processes into the way we conduct our business.

During 2016, our work towards strengthening the Statoil group's processes and practices, included:

- enhancing the supplier verification process
- conducting human rights verifications of potential bidders and existing suppliers
- incorporating modern slavery aspects in our corporate risk management tools
- initiating the process for incorporation of language prohibiting modern slavery in the general terms and conditions of our supplier agreements
- discussions with Corporate Executive Committee and the Board of Directors

## Training

During 2016, we have sought to strengthen the modern slavery elements in training and awareness sessions. The aim has been to enhance the participants' understanding of modern slavery and their ability to handle this in our operations and supply chains. Specifically, we have delivered the following:

- human rights training course, including a section on modern slavery, available for all employees and hired contractors
- human rights awareness sessions, including modern slavery aspects, to business area management teams
- human rights in supply chain sessions, including modern slavery aspects, to employees supporting the procurement process

The Board of Directors of Statoil ASA and Statoil UK Ltd have reviewed and approved this statement. They confirm that to the best of their knowledge the information presented in the statement has been prepared in accordance with the requirements of the UK Modern Slavery Act 2015 and associated regulations. The signing has been delegated to the Chief Executive Officer of Statoil ASA.

Signed

A handwritten signature in black ink that reads "Eldar Sætre".

Eldar Sætre  
Chief executive officer  
Statoil ASA

27<sup>th</sup> April 2017

<sup>1</sup> [2016 Annual Statutory Report](#)

<sup>2</sup> Further information about the Statoil group's business and governance is provided on our [corporate website](#)

<sup>3</sup> Further information about the Statoil group's supply chains is provided on our [corporate website](#)

<sup>4</sup> Further information about our corporate-wide practices is provided in the [2016 Sustainability Report](#) and on our [corporate website](#)