

Global Reporting Initiative (GRI) G4 content index for 'in accordance' (core)

GENERAL STANDARD DISCLOSURES

General Standard Disclosures	Page Number (or Link) Information related to Standard Disclosures required by the 'in accordance' options may already be included in other reports prepared by the organization. In these circumstances, the organization may elect to add a specific reference to where the relevant information can be found.	External Assurance Indicate if the Standard Disclosure has been externally assured. If yes, include the page reference for the External Assurance Statement in the report.
------------------------------	--	--

STRATEGY AND ANALYSIS

G4-1	www.statoil.com/annualreport2014	Yes (p. 39)*
G4-2	Sustainability matters	Yes (p. 39)*

ORGANIZATIONAL PROFILE

G4-3	Statoil ASA	Yes (p. 39)*
G4-4	2014 Annual Report on Form 20-F (Business overview)	Yes (p. 39)*
G4-5	Forusbeen 50, N-4035 Stavanger, Norway	Yes (p. 39)*
G4-6	http://www.statoil.com/en/about/worldwide/Pages/default.aspx	No
G4-7	2014 Annual Report on Form 20-F (Shareholder information)	Yes
G4-8	2014 Annual Report on Form 20-F (Business overview)	Yes
G4-9	2014 Annual Report on Form 20-F (Business overview)	Yes
G4-10	2014 Sustainability Report p. 34	Yes (p. 39)*
G4-11	2014 Sustainability Report p. 34	Yes (p. 39)*
G4-12	http://www.statoil.com/en/ouoperations/procurement/pages/default.aspx	Yes (p. 39)*
G4-13	2014 Annual Report on Form 20-F Section 3.5; 3.6; 3.7; 3.8.	Yes
G4-14	2014 Sustainability Report page 23	Yes (p. 39)*
G4-15	http://www.statoil.com/no/EnvironmentSociety/Sustainability/Pages/EngagementDialogue.aspx	Yes (p. 39)*
G4-16	http://www.statoil.com/no/EnvironmentSociety/Sustainability/Pages/EngagementDialogue.aspx	Yes (p. 39)*

IDENTIFIED MATERIAL ASPECTS AND BOUNDARIES

G4-17	2014 Payments to Governments report, section 4; 2014 Sustainability Report, page 37	Yes (p. 39)*
G4-18	2014 Sustainability Report page 7	Yes (p. 39)*
G4-19	2014 Sustainability Report page 8	Yes (p. 39)*
G4-20	2014 Sustainability Report page 8 and 37	Yes (p. 39)*
G4-21	2014 Sustainability Report page 8	Yes (p. 39)*
G4-22	No restatements	Yes (p. 39)*
G4-23	No significant changes	Yes (p. 39)*

STAKEHOLDER ENGAGEMENT

G4-24	2014 Sustainability Report, page 7	Yes (p. 39)*
G4-25	http://www.statoil.com/no/EnvironmentSociety/Sustainability/Pages/EngagementDialogue.aspx	Yes (p. 39)*
G4-26	http://www.statoil.com/no/EnvironmentSociety/Sustainability/Pages/EngagementDialogue.aspx	Yes (p. 39)*
G4-27	2014 Sustainability Report, page 7 and throughout report (page 3, 4, 11, 12, 20, 21, 23, 24, 26, 27, 33, 34)	Yes (p. 39)*

REPORT PROFILE

G4-28	2014	Yes (p. 39)*
G4-29	21 March 2013	Yes (p. 39)*
G4-30	Annual	Yes (p. 39)*
G4-31	2014 Sustainability Report, table of contents page	Yes (p. 39)*
G4-32	2014 Sustainability Report, page 39	Yes (p. 39)*
G4-33	2014 Sustainability Report, page 39	Yes (p. 39)*

GOVERNANCE

G4-34	2014 Annual Report on Form 20-F (Corporate governance)	Yes
G4-35	http://www.statoil.com/en/About/CorporateGovernance/GoverningBodies/SafetySustainabilityAndEthicsCommittee/Pages/default.aspx	No
G4-36	2014 Sustainability Report, page 5	Yes (p. 39)*
G4-37	http://www.statoil.com/en/about/corporategovernance/governingbodies/corporateassembly/pages/default.aspx	No
G4-38	http://www.statoil.com/en/about/corporategovernance/governingbodies/pages/governingbodies.aspx	No
G4-39	http://www.statoil.com/en/about/corporategovernance/governingbodies/corporateassembly/pages/default.aspx	No
G4-40	http://www.statoil.com/en/About/CorporateGovernance/GoverningBodies/ElectionCommittee/Pages/default.aspx	No
G4-41	Statoil ASA 2014 Board Statement on Corporate Governance	Yes
G4-42	Statoil ASA 2014 Board Statement on Corporate Governance	Yes
G4-47	Instructions for the Board's Safety, Sustainability and Ethics Committee	No

G4-48	The Board of Directors	Yes (p. 39)*
G4-49	2014 Annual Report on Form 20-F (Corporate governance)	Yes
G4-50	http://www.statoil.com/en/NewsAndMedia/Calendar/Pages/AGM2014.aspx	No
G4-51	Financial Statement; 2014 Annual Report on Form 20-F (Corporate Governance)	Yes (p. 39)*
G4-52	Note 6 Remuneration in the 2014 Statutory report, Consolidated Financial Statement; 2014 Annual Report on Form 20-F (Corporate Governance)	Yes
G4-53	Note 6 Remuneration in the 2014 Statutory report, Consolidated Financial Statement; 2014 Statement on remuneration for Statoil's Corporate Executive Committee;	Yes

ETHICS AND INTEGRITY

G4-56	2014 Sustainability Report, page 21	Yes (p. 39)*
G4-57	2014 Sustainability Report, page 21	Yes (p. 39)*
G4-58	2014 Sustainability Report, page 21	Yes (p. 39)*

SPECIFIC STANDARD DISCLOSURES

DMA and Indicators	Page Number (or Link) Information related to Standard Disclosures required by the 'in accordance' options may already be included in other reports prepared by the organization. In these circumstances, the organization may elect to add a specific reference to where the relevant information can be found.	Explanation for Omission(s) In exceptional cases, if it is not possible to disclose certain required information, explain the reasons why the information has been omitted.	External Assurance Indicate if the Standard Disclosure has been externally assured. If yes, include the page reference for the External Assurance Statement in the report.
--------------------	--	--	--

CATEGORY: ECONOMIC

MATERIAL ASPECT: ECONOMIC PERFORMANCE

G4-DMA	2014 Sustainability Report, page 27-31; 2014 Payments to Governments report		Yes (p. 39)*
G4-EC1	2014 Sustainability Report, page 27-28; 2014 Payments to Governments report; 2014 Annual Report on Form 20-F, section 4.1		Yes (p. 39)*
G4-EC2	2014 Sustainability Report, page 11; 2014 Annual Report on Form 20-F; Risk section		Yes (p. 39)*
G4-EC3	2014 Annual Report on Form 20-F (Notes to the Consolidated Financial Statements)		Yes

MATERIAL ASPECT: MARKET PRESENCE INCL. LOCAL CONTENT

G4-DMA	2014 Sustainability Report pages 30 ,31		Yes (p. 39)*
G4-EC6	2014 Sustainability Report page 30		Yes (p. 39)*

MATERIAL ASPECT: INDIRECT ECONOMIC IMPACTS

G4-DMA	2014 Sustainability Report pages 27, 28, 30 ,31		Yes (p. 39)*
G4-EC7	2014 Payments to Governments report, section 3		Yes (p. 39)*
G4-EC8	2014 Sustainability Report pages 27, 28, 30 ,31		Yes (p. 39)*

MATERIAL ASPECT: PROCUREMENT PRACTICES

G4-DMA	2014 Sustainability Report, page 29		Yes (p. 39)*
G4-EC9	2014 Sustainability Report, page 30		Yes (p. 39)*

MATERIAL ASPECT: RESERVES

G4-OG1	2014 Sustainability Report, page 11; 2014 Annual Report on Form 20-F; section 3		Yes (p. 39)*
--------	---	--	--------------

CATEGORY: ENVIRONMENTAL

MATERIAL ASPECT: MATERIALS

G4-DMA	2014 Sustainability Report, page 24 (Chemicals is the only material aspect)		Yes (p. 39)*
G4-EN1	2014 Sustainability Report, page 24 (Chemicals is the only material aspect)		Yes (p. 39)*

MATERIAL ASPECT: ENERGY

G4-DMA	2014 Sustainability Report, page 11 and 15		Yes (p. 39)*
G4-EN4	2014 Sustainability Report, page 16		Yes (p. 39)*
G4-EN5	Not available, see EN 15.	CO ₂ emissions and energy intensity are closely correlated and we have prioritised detailed reporting on carbon intensities per segment.	No
G4-OG2	While we have disclosed information regarding selected investments in renewable energy, our total financial investment in renewables is deemed commercially sensitive information and is not published.	The information is subject to specific confidentiality constraints	No
G4-OG3	2014 Sustainability Report, page 13		Yes (p. 39)*

MATERIAL ASPECT: WATER

G4-DMA	Resource efficiency and environmental impact		Yes (p. 39)*
--------	--	--	--------------

G4-EN8	2014 Sustainability Report, page 23-24; Statoil Canada 2014 Oil Sands Report (April 2015)	Water intensity is not a group indicator and verified information is not available per asset/type of operation for 2014.	Yes (p. 39)*
MATERIAL ASPECT: ECOSYSTEM SERVICES INCLUDING BIODIVERSITY			
G4-DMA	2014 Sustainability Report, page 23 and 26		Yes (p. 39)*
G4-OG4	Report		Yes (p. 39)*
G4-EN13	Statoil Canada 2014 Oil Sands Report (only material for Leismer, Canada)		Yes, in Oil Sands Report (available in April 2015).
MATERIAL ASPECT: EMISSIONS			
G4-DMA	2014 Sustainability Report, chapter 3		Yes (p. 39)*
G4-EN15	2014 Sustainability Report, page 16	Emissions are reported on operational basis, as verified data on equity basis is not available.	Yes (p. 39)*
G4-EN16	2014 Sustainability Report, page 16		Yes (p. 39)*
G4-EN17	2014 Sustainability Report, page 16		Yes (p. 39)*
G4-EN18	2014 Sustainability Report, page 14		Yes (p. 39)*
G4-EN19	2014 Sustainability Report, page 15		Yes (p. 39)*
G4-EN21	2014 Sustainability Report, page 24	There are no established corporate indicators for intensities except for CO ₂ . Overall intensity can be calculated based on emissions and operated productions.	Yes (p. 39)*
MATERIAL ASPECT: EFFLUENTS AND WASTE			
G4-DMA	2014 Sustainability Report, page 23 and 25		Yes (p. 39)*
G4-EN23	2014 Sustainability Report, page 25; Statoil Canada 2014 Oil Sands Report		Yes (p. 39)*
G4-EN24	2014 Sustainability Report, page 17-18		Yes (p. 39)*
G4-OG5	2014 Sustainability Report, page 25; Statoil Canada 2014 Oil Sands Report	Reported separately for our onshore operations. Reported as hazardous waste for other operations. This is due to different classifications as per legal requirements in different countries.	Yes (p. 39)*
G4-OG6	2014 Sustainability Report, page 12		Yes (p. 39)*
G4-OG7	2014 Sustainability Report, page 25	Reported separately for our onshore operations. Reported as waste/hazardous waste for other operations, as applicable. This is due to different classifications as per legal requirements in different countries.	Yes (p. 39)*
MATERIAL ASPECT: COMPLIANCE			
G4-DMA	2014 Sustainability Report, page 23		Yes (p. 39)*
G4-EN29	2014 Sustainability Report, page 19 (no environmental fines, only a safety fine).		Yes (p. 39)*
MATERIAL ASPECT: TRANSPORT			
G4-DMA	2014 Sustainability Report, page 13		Yes (p. 39)*
G4-EN30	2014 Sustainability Report, page 13		Yes (p. 39)*
MATERIAL ASPECT: SUPPLIER ENVIRONMENTAL ASSESSMENT			
G4-DMA	2014 Sustainability Report, page 29		Yes (p. 39)*
G4-EN32	2014 Sustainability Report, page 29 (all potential suppliers undergo initial screening).		Yes (p. 39)*
CATEGORY: SOCIAL			
SUB-CATEGORY: LABOR PRACTICES AND DECENT WORK			
MATERIAL ASPECT: EMPLOYMENT			
G4-DMA	2014 Sustainability Report, page 34-36		Yes (p. 39)*
G4-LA1	2014 Sustainability Report, page 35-36		Yes (p. 39)*
MATERIAL ASPECT: LABOR/MANAGEMENT RELATIONS			
G4-DMA	2014 Sustainability Report, page 34		Yes (p. 39)*
G4-LA4		The information will differ per country, so information at corporate level is not available.	Yes (p. 39)*
MATERIAL ASPECT: OCCUPATIONAL HEALTH AND SAFETY			
G4-DMA	2014 Sustainability Report, page 17-19		Yes (p. 39)*

G4-LA6	2014 Sustainability Report, page 18		Yes (p. 39)*
MATERIAL ASPECT: TRAINING AND EDUCATION			
G4-DMA	2014 Sustainability Report, page 34-36		Yes (p. 39)*
G4-LA11	(People@Statoil is our performance review process and must be conducted annually by all		Yes (p. 39)*
MATERIAL ASPECT: DIVERSITY AND EQUAL OPPORTUNITY			
G4-DMA	2014 Sustainability Report, page 34 and 36		Yes (p. 39)*
G4-LA12	http://www.statoil.com/en/about/corporategovernance/governingbodies/pages/governingbo		Yes (p. 39)*
MATERIAL ASPECT: EQUAL REMUNERATION FOR WOMEN AND MEN			
G4-DMA	2014 Sustainability Report, page 36		Yes (p. 39)*
G4-LA13	2014 Sustainability Report, page 35		Yes (p. 39)*
MATERIAL ASPECT: SUPPLIER ASSESSMENT FOR LABOR PRACTICES			
G4-DMA	2014 Sustainability Report, page 29 and 32		Yes (p. 39)*
G4-LA14	2014 Sustainability Report, page 29 (all potential suppliers undergo initial screening).		Yes (p. 39)*
MATERIAL ASPECT: LABOR PRACTICES GRIEVANCE MECHANISMS			
G4-DMA	2014 Sustainability Report, page 32		Yes (p. 39)*
G4-LA16	See EN34.		Yes (p. 39)*
SUB-CATEGORY: HUMAN RIGHTS			
MATERIAL ASPECT: INVESTMENT			
G4-DMA	2014 Sustainability Report, page 32-33		Yes (p. 39)*
G4-HR1	Diligence setion, available at www.statoil.com (all partners and suppliers undergo initial risk		Yes (p. 39)*
MATERIAL ASPECT: FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING			
G4-DMA	2014 Sustainability Report, page 32-33		Yes (p. 39)*
G4-HR4	2014 Sustainability Report, page 29	Human rights and labour standards is a standard part of integrated risk assessments and of the integrity due diligence of business partners, suppliers and other third parties. Our approach is to prevent such incidents through the prequalification process, the integrity due diligence review and mitigating actions. Thus, counting the number of identified suppliers and operations at risk is not a relevant indicator.	Yes (p. 39)*
MATERIAL ASPECT: FORCED OR COMPULSORY LABOR			
G4-DMA	2014 Sustainability Report, page 32-33.		Yes (p. 39)*
G4-HR6	See HR1.		Yes (p. 39)*
MATERIAL ASPECT: SECURITY PRACTICES			
G4-DMA	2014 Sustainability Report, page 32-33.		Yes (p. 39)*
G4-HR7	2014 Sustainability Report, page 33.		Yes (p. 39)*
MATERIAL ASPECT: INDIGENOUS RIGHTS			
G4-DMA	2014 Sustainability Report, page 32-33.		Yes (p. 39)*
G4-HR8	We are not aware of incidents of violations of indigenous peoples rights in 2014.		Yes (p. 39)*
G4-OG9	Statoil Canada 2014 Oil Sands Report (only material for our operations in Canada)		(available in April 2015).
MATERIAL ASPECT: ASSESSMENT			
G4-DMA	2014 Sustainability Report, page 32-33		Yes (p. 39)*
G4-HR9	See HR1		Yes (p. 39)*
MATERIAL ASPECT: SUPPLIER HUMAN RIGHTS ASSESSMENT			
G4-DMA	2014 Sustainability Report, page 29		Yes (p. 39)*
G4-HR10	See HR1		Yes (p. 39)*
MATERIAL ASPECT: HUMAN RIGHTS GRIEVANCE MECHANISMS			
G4-DMA	2014 Sustainability Report, page 32		Yes (p. 39)*
G4-HR12	See EN34.		Yes (p. 39)*

SUB-CATEGORY: SOCIETY

MATERIAL ASPECT: LOCAL COMMUNITIES

G4-DMA	2014 Sustainability Report, page 27; statoil.com/sustainability (Risk management section);		Yes (p. 39)*
G4-SO1	2014 Sustainability Report, page 27; statoil.com/sustainability (Risk management section);	assessments and development programmes (if	Yes (p. 39)*
G4-OG10	We are not aware of disputes.		Yes (p. 39)*
G4-OG11	www.statoil.com/en/ouoperations/decommissioning		Yes (p. 39)*

MATERIAL ASPECT: ANTI-CORRUPTION

G4-DMA	2014 Sustainability Report, page 20-21		Yes (p. 39)*
G4-SO3	Program Manual, available at www.statoil.com/ethics and values.	assessments. Significant risks are summarised in	Yes (p. 39)*

MATERIAL ASPECT: PUBLIC POLICY

G4-DMA	parties, politicians or related institutions.		Yes (p. 39)*
G4-SO6	parties, politicians or related institutions.		Yes (p. 39)*

MATERIAL ASPECT: ANTI-COMPETITIVE BEHAVIOR

G4-DMA	Anti-Corruption Program Manual, available at www.statoil.com/ethics and values.		Yes (p. 39)*
G4-SO7	No such outcomes in 2014.		Yes (p. 39)*

MATERIAL ASPECT: COMPLIANCE

G4-DMA	Anti-Corruption Program Manual, available at www.statoil.com/ethics and values.		Yes (p. 39)*
G4-SO8	See EN29.		Yes (p. 39)*

MATERIAL ASPECT: GRIEVANCE MECHANISMS FOR IMPACTS ON SOCIETY

G4-DMA	2014 Sustainability Report, page 32		Yes (p. 39)*
G4-SO11	See EN34.		Yes (p. 39)*

MATERIAL ASPECT: EMERGENCY PREPAREDNESS

G4-DMA	2014 Sustainability Report, page 17-19		Yes (p. 39)*
--------	--	--	--------------

MATERIAL ASPECT: INVOLUNTARY RESETTLEMENT

G4-DMA	2014 Sustainability Report, page 32-33		Yes (p. 39)*
G4-OG12	No resettlement in 2014.		Yes (p. 39)*

MATERIAL ASPECT: ASSET INTEGRITY AND PROCESS SAFETY

G4-DMA	2014 Sustainability Report, page 17		Yes (p. 39)*
G4-OG 13	2014 Sustainability Report, page 17-18 (SIF, TRIF, Oil spills, other spills, serious oil and gas leakages, serious well incidents).	A full breakdown of all indicators per country/activity is not considered to add value, particularly considering the large impact of Norwegian operations (about 90% of the operated production and employees).	Yes (p. 39)*

*KPMG has provided assurance on the full Sustainability Report 2014. Limited assurance is provided on the reporting as a whole, whereas in addition reasonable assurance has been provided on specific indicators relating to safety and security, climate change and energy supply, resource efficiency and environmental impact. Please refer to p.39 for the independent auditor's report.

SPECIFIC STANDARD DISCLOSURES			
DMA and Indicators	Page Number (or Link) Information related to Standard Disclosures required by the 'in accordance' options may already be included in other reports prepared by the organization. In these circumstances, the organization may elect to add a specific reference to where the relevant information can be found.	Explanation for Omission(s) In exceptional cases, if it is not possible to disclose certain required information, explain the reasons why the information has been omitted.	External Assurance Indicate if the Standard Disclosure has been externally assured. If yes, include the page reference for the External Assurance Statement in the report.
CATEGORY: ECONOMIC			
MATERIAL ASPECT: ECONOMIC PERFORMANCE			
G4-DMA	2014 Sustainability Report, page 27-31; 2014 Payments to Governments report		Yes (p. 39)
G4-EC1	2014 Sustainability Report, page 27-28; 2014 Payments to Governments report; 2014 Annual Report on Form 20-F, section 4.1		Yes (p. 39)
G4-EC2	2014 Sustainability Report, page 11; 2014 Annual Report on Form 20-F; Risk section		Yes (p. 39)
G4-EC3	2014 Annual Report on Form 20-F (Notes to the Consolidated Financial Statements)		Yes (p. x)
MATERIAL ASPECT: MARKET PRESENCE INCL. LOCAL CONTENT			
G4-DMA	2014 Sustainability Report pages 30 ,31		Yes (p. 39)
G4-EC6	2014 Sustainability Report page 30		Yes (p. 39)
MATERIAL ASPECT: INDIRECT ECONOMIC IMPACTS			
G4-DMA	2014 Sustainability Report pages 27, 28, 30 ,31		Yes (p. 39)
G4-EC7	2014 Payments to Governments report, section 3		Yes (p. 39)
G4-EC8	2014 Sustainability Report pages 27, 28, 30 ,31		Yes (p. 39)
MATERIAL ASPECT: PROCUREMENT PRACTICES			
G4-DMA	2014 Sustainability Report, page 29		Yes (p. 39)
G4-EC9	2014 Sustainability Report, page 30		Yes (p. 39)
MATERIAL ASPECT: RESERVES			
G4-OG1	2014 Sustainability Report, page 11; 2014 Annual Report on Form 20-F; section 3		Yes (p. 39)
CATEGORY: ENVIRONMENTAL			
MATERIAL ASPECT: MATERIALS			
G4-DMA	2014 Sustainability Report, page 24 (Chemicals is the only material aspect)		Yes (p. 39)
G4-EN1	2014 Sustainability Report, page 24 (Chemicals is the only material aspect)		Yes (p. 39)
MATERIAL ASPECT: ENERGY			
G4-DMA	2014 Sustainability Report, page 11 and 15		Yes (p. 39)
G4-EN4	2014 Sustainability Report, page 16		Yes (p. 39)
G4-EN5	Not available, see EN 15.	CO ₂ emissions and energy intensity are closely correlated and we have prioritised detailed reporting on carbon intensities per segment. Energy intensity for midstream operations will be assessed as a corporate indicator going forward.	No
G4-OG2	While we have published information regarding selected investments in renewable energy, our total financial investment in renewables is deemed commercially sensitive information and is not published.	The information is subject to specific confidentiality constraints	No
G4-OG3	2014 Sustainability Report, page 13		Yes (p. 39)
MATERIAL ASPECT: WATER			
G4-DMA	Resource efficiency and environmental impact		Yes (p. x)
G4-EN8	2014 Sustainability Report, page 23-24; Statoil Canada 2014 Oil Sands Report (April 2015)	Water intensity is not a group indicator and verified information is not available per asset/type of operator for 2014.	Yes (p. x)
MATERIAL ASPECT: ECOSYSTEM SERVICES INCLUDING BIODIVERSITY			
G4-DMA	2014 Sustainability Report, page 23 and 26		Yes (p. x)
G4-OG4	2014 Sustainability Report, page 26 (only material for two sites); Statoil Canada 2014 Oil Sands Report		Yes (p. 39)
G4-EN13	Statoil Canada 2014 Oil Sands Report (only material for Leismer, Canada)		Yes, in Oil Sands Report (available in April 2015).
MATERIAL ASPECT: EMISSIONS			
G4-DMA	2014 Sustainability Report, chapter 3		Yes (p. 39)
G4-EN15	2014 Sustainability Report, page 16	Emissions are reported on operational basis, as verified data on equity basis is not available.	Yes (p. 39)
G4-EN16	2014 Sustainability Report, page 16		Yes (p. 39)

G4-EN17	2014 Sustainability Report, page 16		Yes (p. 39)
G4-EN18	2014 Sustainability Report, page 14		Yes (p. 39)
G4-EN19	2014 Sustainability Report, page 15		Yes (p. 39)
G4-EN21	2014 Sustainability Report, page 24	There are no established corporate indicators for intensities except for CO ₂ . Overall intensity can be calculated based on emissions and operated productions.	Yes (p. 39)
MATERIAL ASPECT: EFFLUENTS AND WASTE			
G4-DMA	2014 Sustainability Report, page 23 and 25		Yes (p. 39)
G4-EN23	2014 Sustainability Report, page 25; Statoil Canada 2014 Oil Sands Report		Yes (p. 39)
G4-EN24	2014 Sustainability Report, page 17-18		Yes (p. 39)
G4-OG5	2014 Sustainability Report, page 25; Statoil Canada 2014 Oil Sands Report	Reported separately for our onshore operations. Reported as hazardous waste for other operations. This is due to different classifications as per legal requirements in different countries.	Yes (p. 39)
G4-OG6	2014 Sustainability Report, page 12		Yes (p. 39)
G4-OG7	2014 Sustainability Report, page 25	Reported separately for our onshore operations. Reported as waste/hazardous waste for other operations, as applicable. This is due to different classifications as per legal requirements in different countries.	Yes (p. 39)
MATERIAL ASPECT: COMPLIANCE			
G4-DMA	2014 Sustainability Report, page 23		Yes (p. 39)
G4-EN29	2014 Sustainability Report, page 19 (no environmental fines, only a safety fine).		Yes (p. 39)
MATERIAL ASPECT: TRANSPORT			
G4-DMA	2014 Sustainability Report, page 13		Yes (p. 39)
G4-EN30	2014 Sustainability Report, page 13		Yes (p. 39)
MATERIAL ASPECT: SUPPLIER ENVIRONMENTAL ASSESSMENT			
G4-DMA	2014 Sustainability Report, page 29		Yes (p. 39)
G4-EN32	2014 Sustainability Report, page 29 (all potential suppliers undergo initial screening).		Yes (p. 39)
CATEGORY: SOCIAL			
SUB-CATEGORY: LABOR PRACTICES AND DECENT WORK			
MATERIAL ASPECT: EMPLOYMENT			
G4-DMA	2014 Sustainability Report, page 34-36		Yes (p. 39)
G4-LA1	2014 Sustainability Report, page 35-36		Yes (p. 39)
MATERIAL ASPECT: LABOR/MANAGEMENT RELATIONS			
G4-DMA	2014 Sustainability Report, page 34		Yes (p. 39)
G4-LA4		The information will differ per country, so information at corporate level is not available.	Yes (p. 39)
MATERIAL ASPECT: OCCUPATIONAL HEALTH AND SAFETY			
G4-DMA	2014 Sustainability Report, page 17-19		Yes (p. 39)
G4-LA6	2014 Sustainability Report, page 18		Yes (p. 39)
MATERIAL ASPECT: TRAINING AND EDUCATION			
G4-DMA	2014 Sustainability Report, page 34-36		Yes (p. 39)
G4-LA11	2014 Sustainability Report, page 35; The Statoil Book, available at www.statoil.com (People@Statoil is our performance review process and must be conducted annually by all managers and employees)		Yes (p. 39)
MATERIAL ASPECT: DIVERSITY AND EQUAL OPPORTUNITY			
G4-DMA	2014 Sustainability Report, page 34 and 36		Yes (p. 39)
G4-LA12	2014 Sustainability Report, page 34-36; http://www.statoil.com/en/about/corporategovernance/governingbodies/pages/governingbodies.aspx		Yes (p. 39)
MATERIAL ASPECT: EQUAL REMUNERATION FOR WOMEN AND MEN			
G4-DMA	2014 Sustainability Report, page 36		Yes (p. 39)
G4-LA13	2014 Sustainability Report, page 35		Yes (p. 39)
MATERIAL ASPECT: SUPPLIER ASSESSMENT FOR LABOR PRACTICES			
G4-DMA	2014 Sustainability Report, page 29 and 32		Yes (p. 39)
G4-LA14	2014 Sustainability Report, page 29 (all potential suppliers undergo initial screening).		Yes (p. 39)

MATERIAL ASPECT: LABOR PRACTICES GRIEVANCE MECHANISMS			
G4-DMA	2014 Sustainability Report, page 32		Yes (p. 39)
G4-LA16	See EN34.		Yes (p. 39)
SUB-CATEGORY: HUMAN RIGHTS			
MATERIAL ASPECT: INVESTMENT			
G4-DMA	2014 Sustainability Report, page 32-33		Yes (p. 39)
G4-HR1	2014 Sustainability Report, page 32 ; Anti-Corruption Compliance Programme/Integrity Due Diligence section, available at www.statoil.com (all partners and suppliers undergo initial risk assessment/screening. Based on risk, a more thorough assessment may be conducted.)		Yes (p. 39)
MATERIAL ASPECT: FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING			
G4-DMA	2014 Sustainability Report, page 32-33		Yes (p. 39)
G4-HR4	2014 Sustainability Report, page 29	Human rights and labour standards is a standard part of integrated risk assessments and of the integrity due diligence of business partners, suppliers and other third parties. Our approach is to prevent such incidents through the prequalification process, the integrity due diligence review and mitigating actions. Thus, counting the number of identified suppliers and operations at risk is not a relevant indicator.	Yes (p. 39)
MATERIAL ASPECT: SECURITY PRACTICES			
G4-DMA	2014 Sustainability Report, page 32-33.		Yes (p. 39)
G4-HR7	2014 Sustainability Report, page 33.		Yes (p. 39)
MATERIAL ASPECT: INDIGENOUS RIGHTS			
G4-DMA	2014 Sustainability Report, page 32-33.		Yes (p. 39)
G4-HR8	We are not aware of incidents of violations of indigenous peoples rights in 2014.		Yes (p. 39)
G4-OG9	Statoil Canada 2014 Oil Sands Report (only material for our operations in Canada)		Yes, in Oil Sands Report (available in April 2015).
MATERIAL ASPECT: ASSESSMENT			
G4-DMA	2014 Sustainability Report, page 32-33		Yes (p. 39)
G4-HR9	See HR1		Yes (p. 39)
MATERIAL ASPECT: SUPPLIER HUMAN RIGHTS ASSESSMENT			
G4-DMA	2014 Sustainability Report, page 29		Yes (p. 39)
G4-HR10	See HR1		Yes (p. 39)
MATERIAL ASPECT: HUMAN RIGHTS GRIEVANCE MECHANISMS			
G4-DMA	2014 Sustainability Report, page 32		Yes (p. 39)
G4-HR12	See EN34.		Yes (p. 39)
SUB-CATEGORY: SOCIETY			
MATERIAL ASPECT: LOCAL COMMUNITIES			
G4-DMA	2014 Sustainability Report, page 27; statoil.com/sustainability (Risk management section);		Yes (p. 39)
G4-SO1	2014 Sustainability Report, page 27; statoil.com/sustainability (Risk management section);	Local community engagement, impact assessment and development programmes (if applicable) are required for all projects and operations. The extent of engagement and assessment will be adjusted based on risks, local context and the stage of the project life cycle.	Yes (p. 39)
G4-OG10	We are not aware of disputes.		Yes (p. 39)
G4-OG11	www.statoil.com/en/ouoperations/decommissioning		Yes (p. 39)
MATERIAL ASPECT: ANTI-CORRUPTION			
G4-DMA	2014 Sustainability Report, page 20-21		Yes (p. 39)
G4-SO3	2014 Annual Report on Form 20F, Risk section (significant risks identified). Anti-Corruption Program Manual, available at www.statoil.com/ethics and values.	All business areas conduct regular risk assessments. Significant risks are summarised in the Annual Report on Form 20-F.	Yes (p. 39)
MATERIAL ASPECT: PUBLIC POLICY			

G4-DMA	Statoil does not provide any contributions to political parties, politicians or related institutions.		Yes (p. 39)
G4-SO6	Statoil does not provide any contributions to political parties, politicians or related institutions.		Yes (p. 39)
MATERIAL ASPECT: ANTI-COMPETITIVE BEHAVIOR			
G4-DMA	Anti-Corruption Program Manual, available at www.statoil.com/ethics and values.		Yes (p. 39)
G4-SO7	No such outcomes in 2014.		Yes (p. 39)
MATERIAL ASPECT: COMPLIANCE			
G4-DMA	Anti-Corruption Program Manual, available at www.statoil.com/ethics and values.		Yes (p. 39)
G4-SO8	See EN29.		Yes (p. 39)
MATERIAL ASPECT: GRIEVANCE MECHANISMS FOR IMPACTS ON SOCIETY			
G4-DMA	2014 Sustainability Report, page 32		Yes (p. 39)
G4-SO11	See EN34.		Yes (p. 39)
MATERIAL ASPECT: EMERGENCY PREPAREDNESS			
G4-DMA	Safety and security		
MATERIAL ASPECT: INVOLUNTARY RESETTLEMENT			
G4-DMA	2014 Sustainability Report, page 32-33		Yes (p. 39)
G4-OG12	No resettlement in 2014.		Yes (p. 39)
MATERIAL ASPECT: ASSET INTEGRITY AND PROCESS SAFETY			
G4-DMA	2014 Sustainability Report, page 17		Yes (p. 39)
G4-OG 13	2014 Sustainability Report, page 17-18 (SIF, TRIF, Oil spills, other spills, serious oil and gas leakages, serious well incidents).	A full breakdown of all indicators per country/activity is not considered to add value, particularly considering the large impact of Norwegian operations (over 90% of the operated production and almost 90% of the employees).	Yes (p. 39)

SPECIFIC STANDARD DISCLOSURES					
DMA and Indicators	Page Number (or Link) Information related to Standard Disclosures required by the 'in accordance' options may already be included in other reports prepared by the organization. In these circumstances, the organization may elect to add a specific reference to where the relevant information can be found.			Explanation for Omission(s) In exceptional cases, if it is not possible to disclose certain required information, explain the reasons why the information has been omitted.	External Assurance Indicate if the Standard Disclosure has been externally assured. If yes, include the page reference for the External Assurance Statement in the report.
CATEGORY: ECONOMIC					
MATERIAL ASPECT: ECONOMIC PERFORMANCE					
G4-DMA	2014 Sustainability Report, page 27-31; 2014 Payments to Government's report				Yes (p. 39)

G4-EC1	2014 Sustainability Report, page 27-28; 2014 Payments to Governments report; 2014 Annual Report on Form 20-F, section 4.1	Yes (p. 39)
G4-EC2	2014 Sustainability Report, page 11; 2014 Annual Report on Form 20-F; Risk section	Yes (p. 39)
G4-EC3	2014 Annual Report on Form 20-F (Notes to the Consolidated Financial Statements)	Yes (p. x)
MATERIAL ASPECT: MARKET PRESENCE INCL. LOCAL CONTENT		
G4-DMA	2014 Sustainability Report pages 30 ,31	Yes (p. 39)
G4-EC6	2014 Sustainability Report page 30	Yes (p. 39)
MATERIAL ASPECT: INDIRECT ECONOMIC IMPACTS		
G4-DMA	2014 Sustainability Report pages 27, 28, 30 ,31	Yes (p. 39)

G4-EC7	2014 Payments to Government s report, section 3				Yes (p. 39)
G4-EC8	2014 Sustainabilit y Report pages 27, 28, 30 ,31				Yes (p. 39)
MATERIAL ASPECT: PROCUREMENT PRACTICES					
G4-DMA	2014 Sustainabilit y Report, page 29				Yes (p. 39)
G4-EC9	2014 Sustainabilit y Report, page 30				Yes (p. 39)
MATERIAL ASPECT: RESERVES					
G4-OG1	2014 Sustainabilit y Report, page 11; 2014 Annual Report on Form 20-F; section 3				Yes (p. 39)
CATEGORY: ENVIRONMENTAL					
MATERIAL ASPECT: MATERIALS					
G4-DMA	2014 Sustainabilit y Report, page 24 (Chemicals is the only material aspect)				Yes (p. 39)
G4-EN1	2014 Sustainabilit y Report, page 24 (Chemicals is the only material aspect)				Yes (p. 39)
MATERIAL ASPECT: ENERGY					

G4-DMA	2014 Sustainability Report, page 11 and 15				Yes (p. 39)
G4-EN4	2014 Sustainability Report, page 16				Yes (p. 39)
G4-EN5	Not available, see EN 15.			CO ₂ emissions and energy intensity are closely correlated and we have prioritised detailed reporting on carbon intensities per segment. Energy intensity for midstream operations will be assessed as a corporate indicator going forward.	No

G4-OG2	While we have published information regarding selected investments in renewable energy, our total financial investment in renewables is deemed commercially sensitive information and is not published.			The information is subject to specific confidentiality constraints	No
G4-OG3	2014 Sustainability Report, page 13				Yes (p. 39)
MATERIAL ASPECT: WATER					
G4-DMA	Resource efficiency and environmental impact				Yes (p. x)
G4-EN8	2014 Sustainability Report, page 23-24; Statoil Canada 2014 Oil Sands Report (April 2015)			Water intensity is not a group indicator and verified information is not available per asset/type of operation for 2014.	Yes (p. x)
MATERIAL ASPECT: ECOSYSTEM SERVICES INCLUDING BIODIVERSITY					
G4-DMA	2014 Sustainability Report, page 23 and 26				Yes (p. x)

G4-OG4	2014 Sustainability Report, page 26 (only material for two sites); Statoil Canada 2014 Oil Sands Report				Yes (p. 39)
G4-EN13	Statoil Canada 2014 Oil Sands Report (only material for Leismer, Canada)				Yes, in Oil Sands Report (available in April 2015).
MATERIAL ASPECT: EMISSIONS					
G4-DMA	2014 Sustainability Report, chapter 3				Yes (p. 39)
G4-EN15	2014 Sustainability Report, page 16			Emissions are reported on operational basis, as verified data on equity basis is not available.	Yes (p. 39)
G4-EN16	2014 Sustainability Report, page 16				Yes (p. 39)
G4-EN17	2014 Sustainability Report, page 16				Yes (p. 39)
G4-EN18	2014 Sustainability Report, page 14				Yes (p. 39)

G4-EN19	2014 Sustainability Report, page 15		Yes (p. 39)
G4-EN21	2014 Sustainability Report, page 24	There are no established corporate indicators for intensities except for CO ₂ . Overall intensity can be calculated based on emissions and operated productions.	Yes (p. 39)
MATERIAL ASPECT: EFFLUENTS AND WASTE			
G4-DMA	2014 Sustainability Report, page 23 and 25		Yes (p. 39)
G4-EN23	2014 Sustainability Report, page 25; Statoil Canada 2014 Oil Sands Report		Yes (p. 39)
G4-EN24	2014 Sustainability Report, page 17-18		Yes (p. 39)

G4-OG5	2014 Sustainability Report, page 25; Statoil Canada 2014 Oil Sands Report			Reported separately for our onshore operations. Reported as hazardous waste for other operations. This is due to different classifications as per legal requirements in different countries.	Yes (p. 39)
G4-OG6	2014 Sustainability Report, page 12				Yes (p. 39)
G4-OG7	2014 Sustainability Report, page 25			Reported separately for our onshore operations. Reported as waste/hazardous waste for other operations, as applicable. This is due to different classifications as per legal requirements in different countries.	Yes (p. 39)
MATERIAL ASPECT: COMPLIANCE					
G4-DMA	2014 Sustainability Report, page 23				Yes (p. 39)

G4-EN29	2014 Sustainability Report, page 19 (no environmental fines, only a safety fine).	Yes (p. 39)
MATERIAL ASPECT: TRANSPORT		
G4-DMA	2014 Sustainability Report, page 13	Yes (p. 39)
G4-EN30	2014 Sustainability Report, page 13	Yes (p. 39)
MATERIAL ASPECT: SUPPLIER ENVIRONMENTAL ASSESSMENT		
G4-DMA	2014 Sustainability Report, page 29	Yes (p. 39)
G4-EN32	2014 Sustainability Report, page 29 (all potential suppliers undergo initial screening).	Yes (p. 39)
MATERIAL ASPECT: ENVIRONMENTAL GRIEVANCE MECHANISMS		
G4-DMA	2014 Sustainability Report, page 32	Yes (p. 39)
G4-EN34	Grievance mechanisms implemented throughout the year. Data will be available for 2015.	Yes (p. 39)
CATEGORY: SOCIAL		
SUB-CATEGORY: LABOR PRACTICES AND DECENT WORK		
MATERIAL ASPECT: EMPLOYMENT		

G4-DMA	2014 Sustainability Report, page 34-36	Yes (p. 39)
G4-LA1	2014 Sustainability Report, page 35-36	Yes (p. 39)
MATERIAL ASPECT: LABOR/MANAGEMENT RELATIONS		
G4-DMA	2014 Sustainability Report, page 34	Yes (p. 39)
G4-LA4		The information will differ per country, so information at corporate level is not available. Yes (p. 39)
MATERIAL ASPECT: OCCUPATIONAL HEALTH AND SAFETY		
G4-DMA	2014 Sustainability Report, page 17-19	Yes (p. 39)
G4-LA6	2014 Sustainability Report, page 18	Yes (p. 39)
MATERIAL ASPECT: TRAINING AND EDUCATION		
G4-DMA	2014 Sustainability Report, page 34-36	Yes (p. 39)

G4-LA11	2014 Sustainability Report, page 35; The Statoil Book, available at www.statoil.com (People@Statoil is our performance review process and must be conducted annually by all managers and employees)	Yes (p. 39)
MATERIAL ASPECT: DIVERSITY AND EQUAL OPPORTUNITY		
G4-DMA	2014 Sustainability Report, page 34 and 36	Yes (p. 39)
G4-LA12	2014 Sustainability Report, page 34-36; http://www.statoil.com/en/about/corporategovernance/governingbodies/pages/governingbodies.aspx	Yes (p. 39)
MATERIAL ASPECT: EQUAL REMUNERATION FOR WOMEN AND MEN		
G4-DMA	2014 Sustainability Report, page 36	Yes (p. 39)
G4-LA13	2014 Sustainability Report, page 35	Yes (p. 39)

MATERIAL ASPECT: SUPPLIER ASSESSMENT FOR LABOR PRACTICES

G4-DMA	2014 Sustainability Report, page 29 and 32		Yes (p. 39)
G4-LA14	2014 Sustainability Report, page 29 (all potential suppliers undergo initial screening).		Yes (p. 39)

MATERIAL ASPECT: LABOR PRACTICES GRIEVANCE MECHANISMS

G4-DMA	2014 Sustainability Report, page 32		Yes (p. 39)
G4-LA16	See EN34.		Yes (p. 39)

SUB-CATEGORY: HUMAN RIGHTS**MATERIAL ASPECT: INVESTMENT**

G4-DMA	2014 Sustainability Report, page 32-33		Yes (p. 39)
--------	--	--	-------------

	<p>2014 Sustainability Report, page 32 ; Anti-Corruption Compliance Programme/ Integrity Due Diligence section, available at www.statoil.com (all partners and suppliers undergo initial risk assessment/ screening. Based on risk, a more thorough assessment may be conducted.)</p>		Yes (p. 39)
MATERIAL ASPECT: FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING			
G4-DMA	<p>2014 Sustainability Report, page 32-33</p>		Yes (p. 39)

G4-HR4	2014 Sustainability Report, page 29	Human rights and labour standards is a standard part of integrated risk assessments and of the integrity due diligence of business partners, suppliers and other third parties. Our approach is to prevent such incidents through the prequalification process, the integrity due diligence review and mitigating actions. Thus, counting the number of	Yes (p. 39)
MATERIAL ASPECT: FORCED OR COMPULSORY LABOR			
G4-DMA	2014 Sustainability Report, page 32-33.		Yes (p. 39)
G4-HR6	See HR1.		Yes (p. 39)
MATERIAL ASPECT: SECURITY PRACTICES			
G4-DMA	2014 Sustainability Report, page 32-33.		Yes (p. 39)
G4-HR7	2014 Sustainability Report, page 33.		Yes (p. 39)
MATERIAL ASPECT: INDIGENOUS RIGHTS			
G4-DMA	2014 Sustainability Report, page 32-33.		Yes (p. 39)

G4-HR8	We are not aware of incidents of violations of indigenous peoples rights in 2014.		Yes (p. 39)
G4-OG9	Statoil Canada 2014 Oil Sands Report (only material for our operations in Canada)		Yes, in Oil Sands Report (available in April 2015).
MATERIAL ASPECT: ASSESSMENT			
G4-DMA	2014 Sustainability Report, page 32-33		Yes (p. 39)
G4-HR9	See HR1		Yes (p. 39)
MATERIAL ASPECT: SUPPLIER HUMAN RIGHTS ASSESSMENT			
G4-DMA	2014 Sustainability Report, page 29		Yes (p. 39)
G4-HR10	See HR1		Yes (p. 39)
MATERIAL ASPECT: HUMAN RIGHTS GRIEVANCE MECHANISMS			
G4-DMA	2014 Sustainability Report, page 32		Yes (p. 39)
G4-HR12	See EN34.		Yes (p. 39)
SUB-CATEGORY: SOCIETY			
MATERIAL ASPECT: LOCAL COMMUNITIES			
G4-DMA	2014 Sustainability Report, page 27; statoil.com/sustainability (Risk management section);		Yes (p. 39)

			Local community engagement, impact assessment and development programmes (if applicable) are required for all projects and operations. The extent of engagement and assessment will be adjusted based on risks, local context and the stage of the project life cycle.	
G4-SO1	2014 Sustainability Report, page 27; statoil.com/sustainability (Risk management section);			Yes (p. 39)
G4-OG10	We are not aware of disputes.			Yes (p. 39)
G4-OG11	www.statoil.com/en/our-operations/decommissioning			Yes (p. 39)
MATERIAL ASPECT: ANTI-CORRUPTION				
G4-DMA	2014 Sustainability Report, page 20-21			Yes (p. 39)

G4-SO3	2014 Annual Report on Form 20F, Risk section (significant risks identified). Anti-Corruption Program Manual, available at www.statoil.com/ethics and values.	All business areas conduct regular risk assessments. Significant risks are summarised in the Annual Report on Form 20-F.	Yes (p. 39)
MATERIAL ASPECT: PUBLIC POLICY			
G4-DMA	Statoil does not provide any contributions to political parties, politicians or related institutions.		Yes (p. 39)
G4-SO6	Statoil does not provide any contributions to political parties, politicians or related institutions.		Yes (p. 39)
MATERIAL ASPECT: ANTI-COMPETITIVE BEHAVIOR			
G4-DMA	Anti-Corruption Program Manual, available at www.statoil.com/ethics and values.		Yes (p. 39)
G4-SO7	No such outcomes in 2014.		Yes (p. 39)
MATERIAL ASPECT: COMPLIANCE			

	Anti-Corruption Program Manual, available at www.statoil.com/ethics and values.		
G4-DMA			Yes (p. 39)
G4-SO8	See EN29.		Yes (p. 39)
MATERIAL ASPECT: GRIEVANCE MECHANISMS FOR IMPACTS ON SOCIETY			
	2014 Sustainability Report, page 32		
G4-DMA			Yes (p. 39)
G4-SO11	See EN34.		Yes (p. 39)
MATERIAL ASPECT: EMERGENCY PREPAREDNESS			
	Safety and security		
G4-DMA			
MATERIAL ASPECT: INVOLUNTARY RESETTLEMENT			
	2014 Sustainability Report, page 32-33		
G4-DMA			Yes (p. 39)
	No resettlement in 2014.		
G4-OG12			Yes (p. 39)
MATERIAL ASPECT: ASSET INTEGRITY AND PROCESS SAFETY			
	2014 Sustainability Report, page 17		
G4-DMA			Yes (p. 39)

G4-OG 13	2014 Sustainability Report, page 17-18 (SIF, TRIF, Oil spills, other spills, serious oil and gas leakages, serious well incidents).	A full breakdown of all indicators per country/activity is not considered to add value, particularly considering the large impact of Norwegian operations (over 90% of the operated production and almost 90% of the employees).	Yes (p. 39)
----------	---	--	-------------