

The Statoil Group's Modern Slavery Statement



For the financial year 2017

This statement has been prepared for Statoil UK Ltd and Statoil ASA. It is made pursuant to the UK Modern Slavery Act 2015 and sets out the steps taken by the Statoil group¹, during 2017, to seek to prevent modern slavery from taking place in our business, or supply chains.

Modern slavery is a grave violation of human rights that affects people globally. The reported number of victims worldwide are increasing every year. Typically, the migration of people, trans-boundary mobility of the workforce and globally wide-spread supply chains tend to be the factors for proliferation of modern slavery.

The supply chains of international companies, such as the Statoil group, are complex, with several levels of suppliers, and could include procurement activities and suppliers in sectors and countries where modern slavery is prevalent.² The Statoil group recognises its responsibility to contribute to the global efforts to combat modern slavery.

Statoil is an international energy company present in more than 30 countries around the world. The Statoil group business consists principally of the exploration, production, transportation, refining and marketing of petroleum and petroleum-derived products and renewable energy and other low-carbon energy solutions.³

Corporate policies relating to modern slavery

As stated in the Statoil group's human rights policy and code of conduct, we are committed to respect all internationally recognised human rights and we will conduct our business consistent with the United Nations Guiding Principles on Business and Human Rights. Our group human rights policy includes a specific commitment to opposing all forms of human trafficking, forced labour, and illicit forms of child labour, in our value chain. The general expectation is for suppliers and business partners to comply with applicable laws, respect internationally recognised human rights, including the right to freedom from slavery, human trafficking, servitude, or forced labour, and the Statoil group's ethical requirements, when working for or together with us.

Corporate wide practices relating to preventing modern slavery

The continued effort to implement our group human rights policy provides the basis for how we approach the prevention of modern slavery in our business and our supply chains. Our actions in 2017, aimed to progress on the relevant processes and practices,⁴ included:

- Enhancing the supplier verification process by registering the findings of the supplier verifications conducted by Statoil, into our company-wide tool for planning and follow-up of audits and verifications.
- Continuing conducting human rights verifications of selected potential bidders and existing suppliers, selected largely based on risk of exposure to potential negative human rights impacts, including modern slavery.
- Incorporating a specific contractual obligation on suppliers to take all reasonable measures to ensure that modern slavery is

not taking place within their business, alongside the contractual obligations on human rights and other regulatory compliance topics. This requirement is being implemented into new contract templates for procurement during 2018.

- Initiating the development of guidance on our minimum expectations on suppliers when working for us, including those related to preventing modern slavery. This guidance is planned to be finalised and published during 2018.
- Continuing development of our risk management processes to address human rights, including modern slavery aspects.
- Initiating support for 'Truckers against Trafficking', a local community based initiative, working on anti-human trafficking efforts in the Houston region; and promoted awareness on this topic within our Statoil organisation in the USA.

Training

During 2017, we have continued to include modern slavery elements in our internal human rights training and awareness sessions, to enhance the participants' understanding of modern slavery and their ability to handle this in our operations and supply chains. These efforts included the following:

- Continued to offer our e-learning course on human rights awareness that includes a section on modern slavery, to all Statoil employees and consultants.
- Held human rights training sessions, including specific case-discussions on modern slavery, for selected employees in our legal department.
- Provided training sessions on human rights in the supply chain, including modern slavery aspects, to selected employees supporting our procurement processes.
- Promoted awareness on modern slavery through an external expert presentation, for selected senior leaders and staff at our compliance function's biennial gathering. Modern slavery awareness was also promoted company-wide through our internal intranet and social media network.
- Promoted awareness on modern slavery, in some parts of our logistics business activities, including land transport, shipping and maritime supplies.
- Started developing a human rights training course, including training on modern slavery, to be used company-wide, tailored for specific target groups. This training course is planned to be finalised and rolled out during 2018.

The Board of Directors of Statoil ASA and Statoil UK Ltd have reviewed and approved this statement, to the extent applicable to the entities they represent. They confirm that to the best of their knowledge the information presented in this statement has been prepared in accordance with the requirements of the UK Modern Slavery Act 2015, and associated regulations. The signing has been delegated to the Chief Executive Officer of Statoil ASA.

Signed

A handwritten signature in blue ink, appearing to read "Eldar Sætre".

Eldar Sætre
Chief executive officer
Statoil ASA

Date

[1] 2017 Annual Report and Form 20F for description of Statoil ASA and Statoil group

[2] For further information about the Statoil group's supply chains see: <http://www.statoil.com/en/OurOperations/Procurement/Pages/default>

[3] For further information about the Statoil group's business and governance see: <http://www.statoil.com/en/Pages/default.aspx>

[4] Further information about our corporate wide practices is provided in the Sustainability Report and on our corporate website